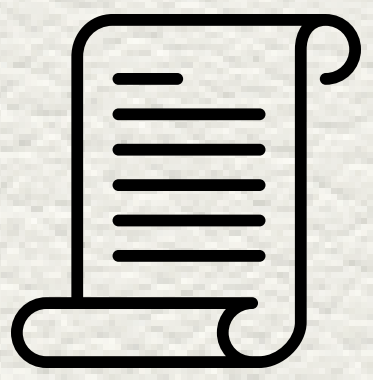


# Inclusive employment for people with autism or intellectual disabilities - Support services make a difference!



Legislation promoting employment equity in Quebec and Canada recognizes the right to workplace accommodations.



Yet, numerous barriers still hinder the access to employment for people with autism or intellectual disabilities (ID).

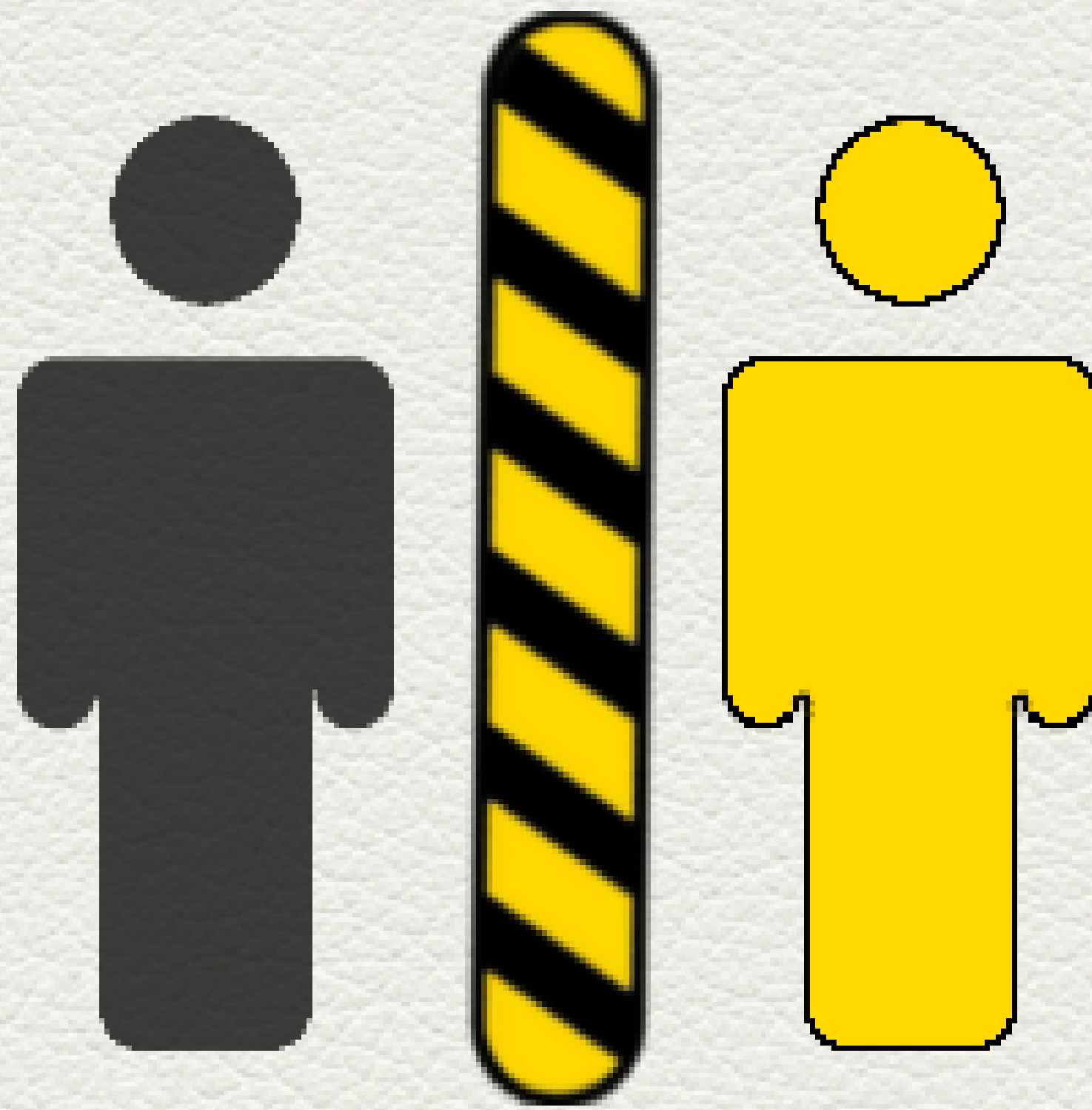
Less than 1 in 5 of them has a job or is looking for employment.



Research shows that access to adequate support makes regular employment possible.

## Lack of adequate support

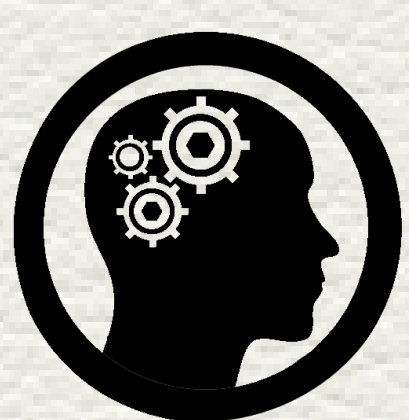
- Feelings of uselessness
- Dependence on others
- Poverty
- Social isolation
- Need for financial support and social services



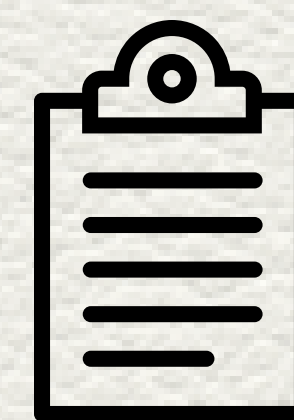
## With adequate support

- Self-esteem
- Autonomy
- Regular income
- Social integration
- Recognized contribution in the community

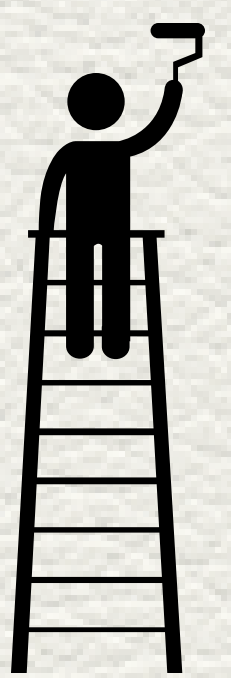
## Employment support services facilitate finding and maintaining employment



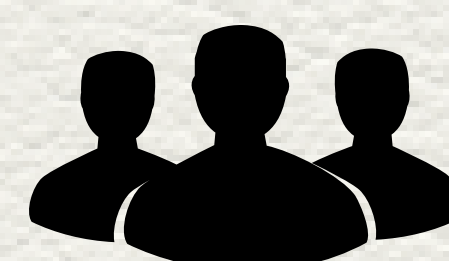
Development of personal skills



Adaptations of the recruitment process



Adaptation of the workplace



Sensitization activities for colleagues



Long-term follow-up

## Specialized services

**Employment support services are one of the crucial elements leading to full social inclusion**



Financial security

Employment support